



Accessible Workplace Policy

Providing Accessible Employment Practices For People with Disabilities

Our Commitment:

JVK - Jack Van Klaveren Limited strives at all times to provide information and an employment environment that respects and accommodates the dignity and independence of people with disabilities.

We are committed to providing employees with disabilities the same opportunities and services in the same location and in a similar manner as other employees.

JVK welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Workplace employment, emergency, and general information will be provided in accessible formats as needed by individuals with disabilities. Physical accommodations will also be provided upon request by employees.

Accommodations will be made as required to make documents available in accessible formats, and to provide the tools needed for successful learning of new skills and acceptance of further responsibilities.